



PLAN DETAILS

Medica Elect[®]

About Medica Elect

You're concerned about the cost of care. We are, too. That's why we offer Medica Elect. It's a care system plan for Minnesota employers that combines strong benefits with cost-saving features. It's also available as a traditional medical plan, or as a high-deductible health plan with a Health Reimbursement Account (HRA), Health Savings Account (HSA), or Flexible Spending Account (FSA). Medica Elect also:

- Gives your employees the care they need at an affordable price
- Controls cost through a care system delivery model
- Promotes quality care



The Medica Elect network

Medica Elect members have access to these care systems¹:

- Allina Medical Clinics
- Children's Health Network
- Hennepin Healthcare
- Integrity Health Network
- Lakeview Health Care System
- Minnesota HealthCare Network
- Park Nicollet Health Services
- RiverWay / North Suburban Clinics
- St. Luke's Care System

¹ Care systems are subject to change. For a current list, visit [Medica.com/Employers/Plan-Options/Medica-Elect](https://www.medicare.com/employers/plan-options/medica-elect). Select "Online directory" to search for current providers and facilities that are part of in-network care systems.

A care system delivery model designed to **promote quality and reduce costs**

When members get the right care at the right time, they get the best possible outcome — and reduce unnecessary costs. Medica Elect makes that happen by requiring that members see a primary care clinic² to coordinate their care.

Over time, the care provider gets to know the member's medical history, risk factors, and overall health care needs, which makes it easier for them to provide the right care.

Ideally, that turns into a long-term relationship, but members may change their primary care designation each month. Each member of the family may opt for a different primary care clinic to ensure his or her needs are met.

Each primary care clinic is affiliated with a care system. By selecting a clinic, members also commit to receiving most of their care from the associated care system. Each care system has specific hospitals affiliated with it.



Rewarding network care



It's important to you — and to us — that your employees get the care they need. But it's just as important that the care is delivered efficiently. Medica Elect's plan design encourages your employees to choose network providers by rewarding them with richer benefits.

We make it easy for members to better understand what impacts their out-of-pocket costs, like in- and out-of-network benefits and referral requirements, through our online provider search tool and other resources at **[Medica.com/FindCare](https://www.medicare.com/FindCare)**.

² A primary care clinic includes at least one designated primary care provider who specializes in family practice, general practice, internal medicine, or pediatrics.



Choose Medica Elect



Get a quote today!

To learn more, contact your broker or Medica Sales at
1 (800) 371-1613 or visit **Medica.com/Employers**.